

1st June, 2023

The National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai- 400 051**

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**Mumbai- 400 001**

**Scrip Code : 517354**

**NSE Symbol : HAVELLS**

**Sub: Intimation under Regulation 30**

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars issued thereunder, it is hereby informed that against the Shares Vested to the Eligible Employees for the financial year 2022-23, in terms of the subsisting employee stock purchase plans, which are administered by Havells Employees Welfare Trust (EW Trust), intimation whereof has been made to the Stock Exchanges vide Company's letter dated 6<sup>th</sup> May, 2023, Exercise has been completed by the Eligible Employees as follows-

- 50,945 Shares of Re. 1/- each under Havells Employees Stock Purchase Plan 2014;
- 1,35,000 Shares of Re. 1/- each under Havells Employees Stock Purchase Scheme 2015; and
- 20,627 Shares of Re. 1/- each under Havells Employees Stock Purchase Scheme 2016

The relevant disclosures prescribed under the captioned regulation (in so far as they are applicable to ESPS) are given hereunder:-

	<b>Havells Employees Stock Purchase Plan 2014 (ESPS 2014)</b>	<b>Havells Employees Stock Purchase Scheme 2015 (ESPS 2015)</b>	<b>Havells Employees Stock Purchase Scheme 2016 (ESPS 2016)</b>
Brief details of options/ Shares granted	51,376 Shares of Re. 1/- each	1,35,000 Shares of Re. 1/- each	- 11,424 Shares of Re. 1/- each out of Grants for FY 2022-23 - 8,306 Shares of Re. 1/- each out of Grants for FY 2021-22 - 2,818 Shares of Re. 1/- each out of Grants for FY 2020-21
			Total 22,548 Shares of Re. 1/- each.
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes. (The Plan was framed in accordance with erstwhile SEBI (ESOP & ESPS) Guidelines, 1999 and is also in consonance of the SEBI (SBEB) Regulations, 2014.	Yes.	Yes.

**HAVELLS INDIA LTD.**

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, U.P (INDIA)

Tel: +91-120-3331000, Fax: +91-120-3332000

E-mail: marketing@havells.com, www.havells.com

Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)

Consumer Care No.:

1800 103 1313, 1800 11 0303 (All Connections), 011-4166 0303 (Landline)

CIN: L31900DL1983PLC016304

GSTIN: 09AAACH0351E222

	<b>Havells Employees Stock Purchase Plan 2014 (ESPS 2014)</b>	<b>Havells Employees Stock Purchase Scheme 2015 (ESPS 2015)</b>	<b>Havells Employees Stock Purchase Scheme 2016 (ESPS 2016)</b>
Total number of shares covered by these options/ Shares	51,376 Shares of Re. 1/- each	1,35,000 Shares of Re. 1/- each	22,548 Shares of Re. 1/- each
Pricing formula	Rs. 1230.20 being the latest available closing price prior to the date of Nomination and Remuneration Committee Meeting where Grants were approved.		
Options/ Shares vested	51,376 Shares of Re. 1/- each.	1,35,000 Shares of Re. 1/- each.	<ul style="list-style-type: none"> <li>- 11,424 Shares of Re. 1/- each out of Grants for FY 2022-23</li> <li>- 7,159 Shares of Re. 1/- each out of Grants for FY 2021-22</li> <li>- 2,044 Shares of Re. 1/- each out of Grants for FY 2020-21</li> </ul>
			Total 20,627 Shares of Re. 1/- each.
Time within which option may be exercised	30 days		
Options/ Shares exercised	50,945 Shares of Re. 1/- each	1,35,000 Shares of Re. 1/- each	20,627 Shares of Re. 1/- each
Money realized by Exercise of options/ Shares	Money will be realised at the time of allotment/ transfer of Shares.		
Total number of shares arising as a result of exercise of option	50,945 Shares of Re. 1/- each	1,35,000 Shares of Re. 1/- each	20,627 Shares of Re. 1/- each
Options/ Shares lapsed	431 Shares	None	1,921 Shares
Variation of terms of options/ Shares	None.		
Brief details of significant terms	As per the ESPS 2014, the ESPS 2015 and the ESPS 2016, after the allotment of Shares to the Trust, the same shall be transferred to the Eligible Employees.		
Subsequent changes or cancellation or exercise of such options/ Shares	None.		
Diluted earnings per share pursuant to issue of equity shares on exercise of options/ Shares	As the total quantum of shares issued under the subject employee stock purchase plans is insignificant in the total paid-up capital of the Company, the dilution in the EPS is negligible.		

The above is for your kind information and records please.

Thanking you.

Yours faithfully,  
for **Havells India Limited**

**(Sanjay Kumar Gupta)**  
Company Secretary

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